GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1358
ANSWERED ON:07.12.2015
Risk Allowance to Workers
Khan Shri Md. Badariddoza

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether any risk allowance is given to the workers including contract workers of hazardous industries/factories in the country particularly to workers of Coal India Limited;
(b)if so, the details thereof; and
(c)if not, the reasons therefor along with the proposal, if any, under consideration of the Government in this regard?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)
(a) to (c): The risk allowance is not being paid to the workers of Coal India Limited and its Subsidiary Companies. Rather, it is being paid as Difficulties Allowance.
The details of Difficulties Allowance which is agreed in Bi-partite forum under National Coal Wage Agreement-IX (NCWA-IX) is as under:
Thin Seam Allowance:
Considering the special difficulties of piece-rated and time rated/monthly rated workers in the face underground in thin seams the following payment shall be made w.e.f. 01.02.2012:
Rate of Payment :
(i) Seams above 1.5m thickness - Nil
(i) Seams of 1 meter to 1.5 meters thickness-

Contd..2/-

(a) An amount equal to 5% of revised basic for basket loading and 2.5% of revised basic for shoveling on to conveyor.
(b) An amount equal to 2% of revised basic for time rated, monthly rated and other piece-rated workers required to work at a place where height is between 1 to 1.5 m.
Travelling over Steep Gradients:
Where travelling over steep gradients exceeds 1000 meters and the average gradient is in excess of 1 in 3, an allowance of Rs.8.18 per shift will be paid to each of the workers working in such a mine or district or section with effect from 01-02-2012. Where such traveling exceeds 2000 meters, this allowance will be Rs.16.35 per attendance with effect from 01-02-2012.
NOTE: For this purpose, the average gradient means the level difference between bottom of pit or incline mouth to the relevant working place divided by the plan distance between the two places.
Underground Allowance: Underground allowance is also being paid to all employees working in underground mines and Assam allowance is being paid to employees working in the mines in the state of Assam.

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